



PHIL'S ONE PAGE PROFILE

What people like and admire about me

- I am fun, down to earth, passionate, listener, motivational, sensible, supportive and trustworthy

What is important to me

- Being around people and forming relationships built upon trust, honesty and openness
- Doing something meaningful and helping others
- Variety, change and having multiple projects on the go, I enjoy activity and progress
- Having flexibility with home and work
- Learning and being open minded
- Having quiet time to complete work that requires my attention
- Spending time with my family
- I like to be active and stay healthy enjoy running, hiking, golf,
- am a Scout Leader and a lifelong MUFC supporter

How best to support me at work

- To be positive and solutions focused, negativity can make me withdraw and drain my energy
- I like to work fairly fast paced, though sometimes I need time to 'sleep on' decisions
- I'm auditory so I listen sometimes without looking, I'm also fairly logical so I question where things don't make sense to me
- If something isn't achievable let me know before the deadline
- Be honest with me and if I could do something different or better tell me
- Less long emails, I prefer talking through longer or more complex issues